## Staff of Neal Smith National Wildlife Refuge

## **Refuge Administration:**

- Lance Koch, Refuge Manager
- Cheryl Groom, Deputy Refuge Manager
- Carla Dykstra, Administrative Officer
- Doreen Van Ryswyk, Administrative Assistant

## **Refuge Operations and Biology:**

- Steve DeBruin, Maintenance Specialist
- Rick Hager, Wildlife Refuge Specialist
- Jim Krizman, Prescribed Fire Specialist
- Karen Viste-Sparkman, Refuge Biologist

## **Visitor Services:**

- Vacant, Visitor Services Manager
- Brianna Patrick, Visitor Services Specialist

Please contact us by phone at 515-994-3400 or email at nealsmith@fws.gov